# Merrimack College Fellowship Program

Providing financial support and real world experience for graduate students



MERRIMACK COLLEGE

# Fellowship Program

What is it?
Types
Process
Rewards



MERRIMACK COLLEGE

## **Fellowship Benefits**

### Affordability with Steep Tuition Discounts.

Offered in most of our on-campus master's degree programs, these competitive fellowship opportunities put your career on the fast-track while providing a tuition discount of 50-100%.

### High-impact Professional Experience.

You'll build your professional experience while saving thousands on tuition. Fellowships offer unparalleled opportunities for developing high-level, real-world skills in your field of expertise.

# Access to Faculty and Staff Mentors.

With the guidance of experienced site-based supervisors and Merrimack faculty mentors, you'll have the support you need to excel in your field placement and in your graduate studies



# **Four Fellowship Models**

- Teacher Education
- Off Campus sites
- On Campus Sites
- Research and Teaching





# **Teacher Education-** 12 months

- Open to new grads and career changers looking to enter the teaching profession
- Online or On-Campus Coursework
- Fellows are placed in a School/District
- Merrimack College recruits candidates and district approves
- Place between 60-80 students per year



# 2 year Fellowship

- Open to Teachers, Paraprofessionals, Substitute Teachers or District Personnel
- Requires bachelor's degree in any field
- Online or On-Campus Coursework
- Fellows continue to work in your school/district while enrolled in the M.Ed. program
- District Selects and approves candidates



# **Financial Commitment**

Districts/Sites are required to pay a financial commitment for the 2024-25 academic year that supplements the tuition of the Fellow

 1 Year Fellowship - \$ 20,000/fellow Invoiced in 3 separate installments in 2024-2025
 2 Year Fellowship - \$ 20,000/fellow Invoiced in 6 separate installments over 2 years



# TWO FELLOWSHIP TYPES



### Presidential

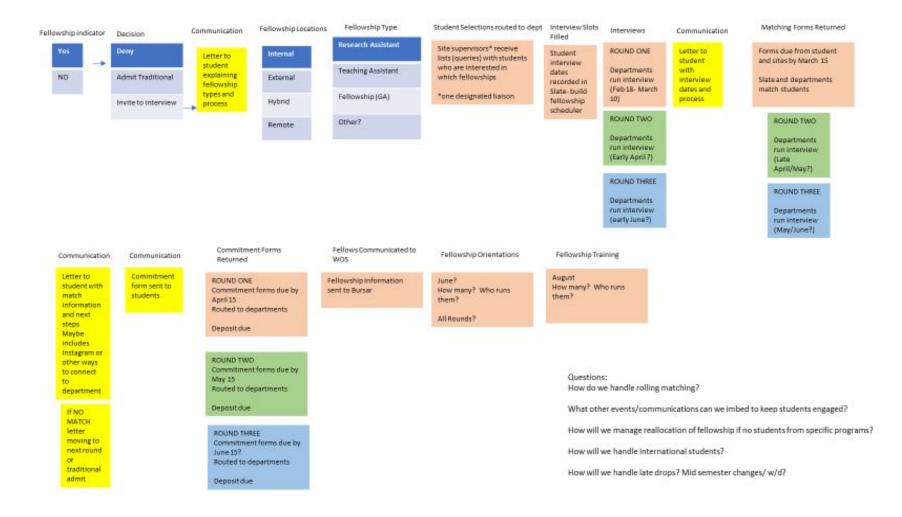
Covers 100% of a student's graduate tuition and includes a 25 hour per week, unpaid fellowship placement.

### Provost

Covers 50% of a student's graduate tuition and includes a 15 hour per week, unpaid fellowship placement.

\* Please note for two year programs the fellowship benefit is applied to one year (up to 36 credits) only.







### **My Fellowship Preferences**

Thanks for sharing your preferences! You shared that you'd prefer the following fellowships:

- 1. Early College Program Coordinator (Greatest Preference)
- 2. Graduate Residence Director
- 3. Pioneer Scholars Graduate Fellow
- 4. Hands to Help Food Recovery Network Graduate Fellow
- 5. Intercultural Fellow
- 6. Academic Coach, Compass Program

### **Selected Fellowships**

Search...

+ Compass Academic Sucess Coach (Presidential Fellowship)

+ Early College Program Coordinator (Presidential Fellowship)

+ Graduate Residence Director (Presidential Fellowship)

+ Hands to Help Food Recovery Network Graduate Fellow (Presidential Fellowship)

+ Intercultural Fellow (Presidential Fellowship)

	Holk, Layna Renate		Murray (No), Kirsten Amanda	
9:30am AT Dennis Fontaine	9:00am Academic Progr Melissa Theberge	9:00am Advisor and Ac Sarah Simmons	9:00am Academic Advis Joseph Ruggiero	12:30pm AT Dennis Fontaine
9:30am Spirituality Peter Ellard Kearney (Rinaldi), Tina	9:00am Accessibility Ser Lori Corcoran	9:00am Alumni Engage Ben White	9:00am Academic Progr Melissa Theberge	12:30pm Exercise & Spo
10:00am AT Dennis Fontaine	9:00am Active Living & Kelley O'Hara	9:00am Andover Depart Thomas Carbone Alege, Olusola Mary Ann (Shola)	9:00am Accessibility Ser Lori Corcoran Bier, Rachel	1:00pm AT Dennis Fontaine
10:00am Spirituality Peter Ellard	9:00am Advising Center Elise Monteiro	9:00am Applied Human Brent Wright	9:00am Advisor and Ac Sarah Simmons	1:00pm Exercise & Spor Buschmann, Cole
10:30am AT Dennis Fontaine	9:00am Andover Depart Thomas Carbone Patrizio, Kami	9:00am Athletic Training Erin Burke	9:00am Alumni Engage Ben White	1:30pm AT Dennis Fontaine
10:30am Spirituality Peter Ellard	9:00am Applied Human Brent Wright	9:00am Atrius Health C Leann Melvin	9:00am Applied Human Brent Wright Stilphen, Morgan Jessica	1:30pm Exercise & Spor
11:00am Computer Scie Paulo Fernandes	9:00am Arkitect Fitness Hanna Durand	9:00am Boston College: Will Franco Pierce, Conor	9:00am Athletic Training Erin Burke	2:00pm Exercise & Spor
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11:30am Spirituality Peter Ellard	9:00am Athletics Operat Jayden Frye	9:00am Career Advisor, Laura Thibodeau	9:00am Boston College: Will Franco Bonnell, Zachary Spencer	
12:00pm Clinical Mental Michael Mobley Manzi, Nicole	9:00am Boston Children Rachel Losi	9:00am Career and Exp Scott McEnelly	9:00am Brandeis Univer Kaitlin Carson	
12:00pm Computer Scie Paulo Fernandes	9:00am Brandeis Univer Kaitlin Carson	9:00am Career Connecti Shannon Zelek Murray (No), Kirsten Amanda	9:00am Campus-wide T Jonathan Grossman	
12:00pm Info Call with Andrew Tollison, Ph.D.	9:00am Campus Recrea Rachel Berube Doyle, Ashley	9:00am Career Educatio Samantha Medina	9:00am CARE Fellowship Connelly Clifford	
12:00pm Mechanical En Rickey Caldwell	9:00am CARE Fellowship Connelly Clifford Otto, Patrick Jacob	9:00am Catano Perform Jose Catano	9:00am Career Connecti Shannon Zelek	
12:00pm Spirituality Peter Ellard	9:00am Career Advisor, Laura Thibodeau	9:00am Center for Child Lyena Chavez	9:00am Catano Perform Jose Catano	
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12:30pm Computer Scie Paulo Fernandes	9:00am Career Connecti Shannon Zelek	9:00am CHIRP Researc Tara Daly	9:00am Central Commu Suzanne Adams Atwood, Jillian	
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12:30pm Mechanical En Rickey Caldwell	9:00am Central Commu Suzanne Adams	9:00am Club Sports Gra Alina Porzio	9:00am Civic & Service Maria McDuffie Clark	
12:30pm Spirituality Peter Eliard	9:00am CHIRP Researc Tara Daly	9:00am Community Hea Zi Yan	9:00am Clinical Mental Aleksandra Plocha	
1:00pm Applied Chemis Brandi Baldock	9:00am Clinical Mental Aleksandra Plocha Gauvin, Heather	9:00am Community Sta… Caitie Regan Shastry, Skanda Manjunath (Carol)	9:00am Community Hea Zi Yan	
1:00pm Info Call with P Andrew Tollison, Ph.D.	9:00am Club Sports Gra Alina Porzio	9:00am Commuter Fellow Ian Mulhern Schussler, Makenzie Reese	9:00am Commuter Fellow Ian Mulhern Macdonald (Macdonald), Emily Rose	
1:00pm MPAA Info Sess Bradley Miller, Ph.D.	9:00am Community Hea Zi Yan	9:00am Compass Acade Kait Hollinger Vandoros, Olivia Rose	9:00am Compass Acade Kait Hollinger	

Confirmed Tentative Cancelled/Declined Full All Folders applied-chemistry AT Scheduler BIO **Bus Scheduler** business-analytics CAGS Campus Tour Catholic School Leadership and Independent School Leadership CCJ Scheduler CHE & HWM Scheduler Civil Engineering CMCH (online) CMHC CMHC Interview CMHC Scheduler Coding Bootcamp Community Engagement Schedueler Computer Science Data Science and Product Management DSA Bradley Scheduler DSA Scheduler **DW Scheduler** Ed Scheduler Eng Scheduler ESS Scheduler Fellowship GradChat Graduate Ambassador **Higher Education** HS Fel Scheduler HS Scheduler Jeanne Zilliox MA Communication Marie Galinski Call Martin Scheduler MCPA Scheduler Mechanical Engineering MPA Scheduler Nutrition Interview

### **Slate Scheduler**

Use to schedule, run and have data on interviews.

### **Post-Interview Fellowship Matching**

Form Title	Post-Interview Fellowship Matching Preferences
Form Submitted	02/29/2024
Fellowship Rankings	
hidden guid	bae74fa0-84de-40a6-a246-d143e543d715
Hidden Name	"{{1name}}"
Rank	5
hidden gUID	ad30b694-0406-432d-99c6-ba2763194b19
hidden name	Early College Program Coordinator
Rank	4
hidden gUID	d500f0e8-82af-4e59-b30e-7b83b8f44cba
hidden name	Graduate Residence Director
Rank	3
hidden gUID	cb5ec213-3235-4610-82d1-ac92b5b1e6a7
hidden name	Hands to Help Food Recovery Network Graduate Fellow
Rank	1
Feedback or Comments About This Interview	This was definitely my stand-out of all my interviews. If possible, I would really love to be matched here over all the other fellowships. This is an absolute #1 placement for me.
hidden GUID	d94a9b2b-fb1c-42ce-ab6a-11b21c8ea737
hidden name	Intercultural Fellow
Rank	6
hidden gUID	47ae0290-0592-4af1-a826-abcb465b116a
hidden name	Pioneer Scholars Graduate Fellow
Rank	2
Feedback or Comments About This Interview	Really loved this interview, but my #1 still sticks out more to me.
Please provide additional comments about the selection or interview process.	My rankings are very accurate. My #1 ranking is my favorite and my #6 is my least favorite. If it were a dire case and there were issues matching me with my top, the only positions I would really prefer NOT to have are my #5 and #6. The last two fellowship position interviews were interesting, but I really think I would thrive more in the other roles.

### **Interviewer Ranking**

Form User	Rosana Urbaez
Form Title	Interviewer Ranking
From Bin	Post Interview Site Feedback
Into Bin	Post Interview Site Feedback
Form Submitted	02/29/2024
hidden GUID	cb5ec213-3235-4610-82d1-ac92b5b1e6a7
hidden name	Hands to Help Food Recovery Network Graduate Fellow
Rank	1
Would you recommend offering your office's fellowship to this candidate?	Yes
Strengths	Prior Knowledge
	Previous Experience
	Academics
	Work Ethic
Feedback or Comments About This Interview	Researched H2H prior to the interview, familiar with us Speaks Spanish Has experience with diverse communities She worked for MVFB and Food Inc.
Please provide additional comments about the selection or interview process.	Amazing candidate all around. Top choice!

Updated	Status	Name	Site	Supervisor	Student Interest	Student Rank	Site Rank
Add New							
3/1/24	Invite to Interview	Intercultural Fellow	Student Affairs & Success	Peter Rojas	5	6	2
3/1/24	Invite to Interview	Graduate Residence Director	Student Affairs & Success	Allison Gagne	2	3	2
3/1/24	Invite to Interview	Pioneer Scholars Graduate Fellow	Education and Social Policy	Jazmin D'Urbano	3	2	2
2/29/24	Invite to Interview	Hands to Help Food Recovery Network Graduate Fellow	Service	Rosana Urbaez	4	1	1
2/29/24	Invite to Interview	Early College Program Coordinator	Education and Social Policy	Kirstie Dobbs	1	4	1
2/29/24	Invite to Interview	Compass Academic Sucess Coach	Student Affairs & Success	Kait Hollinger	6	5	7

It was a very organized and straightforward process with very clear expectations and good position descriptions. The time availability was also a positive aspect that allowed me to fit the interviews perfectly to my schedule, and the supervisors to each position were always friendly and respectful during the interviews and in previous emails setting up the zoom links.

The interview process was very smooth for me! I enjoyed meeting with all three supervisors and look forward to figuring out my next steps in the fellowship process. My top two choices are both very different from one another, but I would be interested in either of them. Thank you for the opportunity to be a part of the fellowship interviewing process!

The general interview process was good, planned and coordinated well, all the interviewers went extra ahead to share more about each specific programs. Am happy to be part of Merrimack college and looking forward for consideration for the fellowship. I really like this process. It is very quick and easy, so it does not leave applicants waiting. The reminder emails to submit certain forms were also very helpful.

The interview process was arduous, however I appreciated how much work you have to put into becoming a fellow. I believe it tests each applicants drive to take that next step in their career.

The interview process went smoothly and I had all three of mine within the same two days so I could prepare for all of them. Zoom also made the interview process more convenient with classes and my busy schedule so I could block off enough time in my schedule to do the interview and prepare for them.

### **COMMUNITY ENGAGEMENT** Graduate Fellowship Site

### North Shore Community Development Coalition

- Community Building Fellow
- Economic Development Fellow
- YouthBuild Community Engagement Fellow

Assist in neighborhood revitalization, advocacy, effective programming, and green housing development.

Learn more at merrimack.edu/ce-fellowships



### **GRADUATE FELLOWSHIP**

Earn your master's degree tuition-free!

### Academic Advising and Program Coordinator

School of Engineering & Computational Sciences, Merrimack College

As a fellow, you will support undergraduate students in the School of Engineering & Computational Sciences and have opportunities to conduct one-onone and group advising sessions, lead workshops, and engage with students during school events. You'll collaborate with other offices across campus to help ensure students have a positive academic experience at Merrimack.

Learn more at merrimack.edu/grad-fellowships



### **GRADUATE FELLOWSHIP** *Earn your master's degree tuition-free!*

### Freshman Admission & Recruitment Graduate Fellow



### Merrimack College

As a fellow, you will work closely with the Office of Undergraduate Admissions Office to help students throughout their college process. You will get to visit local high schools to work with students and answer their questions about Merrimack and their application process. You will also assist in evaluating applications, working larger scale events like Open Houses and Admitted Student Days, and learn more about the behind the scenes admission process.

Learn more at merrimack.edu/grad-fellowships



### Eligible Programs Central Process



School of Nursing & Health Sciences
 Exercise and Sport Science
 Health Promotion and Management



School of Arts and Sciences Communication Master of Public Affairs and Administration



Winston School of Education and Social Policy
Clinical Mental Health Counseling
School Counseling
Higher Education
Social Work
Criminology and Criminal Justice

### Eligible Programs Departmental Process



Winston School of Education and Social Policy Community Engagement Teacher Education



School of Arts and Sciences Chemistry



Engineering and Computational Science Civil Engineering Mechanical Engineering



# **Off Campus Sites**

### **Presidential**

MOU only- program works to secure paid sites for students.

Provost Recruitment tool mostly in <u>SNHS</u> programs

Half tuition for students **Great Partnerships** 



# On Campus Sites

**Presidential** Admission Advising **Career Services** Counseling Athletics Provost Above AND **Strength and Conditioning Sites Municipalities Town Managers** Courts

### **Central Process- Streamlining with Slate**

### The process is as follows:

Submit your online application. Be sure to indicate your fellowship interest within your application. Submit your initial ranking form. Students who are accepted for admission and invited to interview for a fellowship will be eligible to review and rank their preferred positions. If you are invited, your invitation will include a deadline for submitting your selections. Please note: we do not guarantee that you will be invited to interview for your top selections. Complete your site interviews. First round of interviews will take place.

Submit your post-interview rankings. After the interviews, both students and sites must complete and submit their post-interview

ranking forms, ranking their preferences for final placement

Receive your match notification. Match letters will be sent to all students and supervisors. Fellowship Details

Fellowships are at the College level and are on the Merrimack College campus.

They require in-person daytime work availability and vary from 15-25 hours a week for the full academic year. Additional days may be required for training. School counseling students typically have the opportunity to apply for positions in student support, student life, admissions and counseling-related departments at the College. Fellowships are available only for the first year of the M.Ed. program. All School Counseling graduate fellows will be automatically

eligible for scholarship in the second year of the program.

Fellowship Eligibility

If you are offered and accept a fellowship position, you will not be eligible for any other discounts or scholarships, including a merit-based Dean scholarship or the Double Warrior alumni scholarship during the first fellowship year. When you apply for the fellowship, you are also automatically considered for the traditional degree program. If you are admitted into the traditional program but not offered a fellowship, you will automatically be considered for a Dean scholarship. If you are originally awarded a scholarship and then are given a fellowship placement, you will no longer receive the merit scholarship. The fellowship will replace any other discounts. Please note: Participation in the fellowship placement process is NOT a guarantee of a fellowship.





### **Central Process- Timeline**

### Fellowship Timeline\*

- September 15th: Supervisor Application Live
- September 20th: Supervisor Application Zoom Session (10 AM)
- October 2nd: Supervisor Application Zoom Session (12 PM)
- October 6th: Deadline for Supervisor Application
- November: 2024 Fellowship List Available
- November 19th: Graduate Open House
- January 19: Supervisor Zoom Training Slate
- January 24th: Supervisor Zoom Training Slate
- Round 1:
  - February 1st: Fellowship Ranking Open
  - February 15th: Fellowship Deadline
  - February 20th: Supervisor Interview Decision Deadline
  - February 22-25th: Students Schedule Interviews
  - February 27-29th: Interviews
  - March 15th: Fellowship Decisions Released
  - March 20th: Deposits Due

### Round 2:

- March 22th: Confirm Interest in Round 2
- April 2nd: Student Deadline
- April 8th: Fellowship Ranking Open
- April 12th: Ranking Submission Due
- April 15th:Supervisor Review Candidates
- April 17th: Supervisor Interview Decision Deadline
- April 19th: Students Schedule Interviews
- April 22nd: Last day to schedule interviews
- April 23-25th: Interviews
- April 25th: Final rankings due
- Mid May: Fellowship Decisions Released
- June 2nd: Graduate Student Celebration
- August 2nd: Background Check Deadline
- August 12th: First Day of Fellowship Training
- August 15th: Graduate Student Welcome
- August 26th: First Day of Classes





# If you haven't applied already, here's how!

# FELLOWSHIPS HOW TO APPLY



Go to <u>gps.merrimack.edu/apply</u> to begin or resume your graduate application.



Within your app, select "Yes" for "Are you applying to a fellowship?"



Submit your application. Be sure to complete the required Fellowship essay.



Receive your admission decision. If admitted to the master's program, you'll receive further instructions about the fellowship process.

🔒 gps.merrimack.edu	
(Program Details 🗢	
Graduate Program Details	
Program Information *Program	L
Are you applying to a fellowship?	
*Entrance Term	



### **GRADUATE FELLOWSHIP**

Earn your master's degree tuition-free!

### Hands to Help Program Coordinator

### Merrimack College

- Plan, develop and implement programs to enhance academic achievement through activities, workshops and events
- Recruit volunteers and market program and services
- Serve as a resource and advise students with questions or concerns
- Maintain relationships and communication with internal and external organizations
- Facilitate the scheduling, staffing, marketing and advertising for all tutoring services
- Coordinate training that meets national certification standards
- Assist in designing and implementing evaluative processes to assess program delivery and effectiveness
- Manage the Hands to Help Tutoring program
- Supervise and provide constructive feedback to tutors

### Learn more at merrimack.edu/ce-fellowships



# Rewards

# Teacher Education 100% job placement Skilled Experienced Graduates Little to no debt Network



MERRIMACK COLLEGE

# OUR STUDENTS VALUE THEIR FELLOWSHIPS

"The experiences that I had during my teaching fellowship really helped raise my value as a professional... If you have the opportunity, take it. So many doors have opened for me."

KETENE ARANTE, M.ED. TEACHER EDUCATION "My fellowship is so important to me. Being able to apply what I'm learning in the classroom to a real-time role is so special. It has been a beyond-fulfilling experience thus far."

AMY SCHRAM, M.S. CLINICAL MENTAL HEALTH COUNSELING

"My fellowship experience at the U.S. Army Research Institute of Environmental Medicine was amazing in helping me prepare for the next step in my career and Ph.D. program. I'm so thankful for my experience at my fellowship." ERICA SCHAFER, M.S. EXERCISE & SPORT SCIENCE





# Prepared for success!



As I am nearing the end of my fellowship at the Merrimack College Office of Development and Alumni Relations, I want to reflect on what an amazing year it has been.

I have learned and accomplished so much in my year of being here, including but not limited to, assisting in the planning and execution of an Evening of Gratitude event, Homecoming, the Annual Christmas Party, and events in Florida and New York City. This job also has allowed me to utilize my creativity in different forms of media like newsletters, emails, and social posts. My work here has broadened my knowledge of event planning, social media management, and working within a team environment.

I look forward to the rest of the semester as I finish with a Master's Degree in Communication and leave with advanced professional development.

